## Write Around Portland - COVID-19 Safety Measures

## Vaccine Policy

- Write Around Portland requests that anyone working interacting in-person for more than 15 minutes in our office acknowledge that they are vaccinated against COVID-19.
- Because boosters are no longer accompanied by a vaccine card, we will no longer require physical proof of vaccination. Still, we will ask people to acknowledge using the honor system that they are vaccinated.
- Write Around Portland highly recommends that staff and volunteers seek other vaccines when available, such as the annual flu vaccine.

## **COVID Policy at a Glance\***

Agency Workshops Other WRAP			
	• •		In the Office
	(High-Risk Guidance)	Activities (External)	
I have COVID. What do I do?	Resume activities 10	Resume activities	Resume activities following 24
	days after symptoms	following 24 hours	hours without a fever AND other
	improve with no fever.	without a fever AND	symptoms are improving. Staff may
		other symptoms are	work remotely when they feel well
		improving. If you show	enough. If they run out of sick time,
		no symptoms,	they may use PTO or take unpaid
		continue activities as	time off.
		normal and see mask	
		policy below.	
When do I need to mask?	Mask for 20 days after	Mask for 10 days after	Mask for 10 days after testing
	symptoms improve with	testing positive or	positive or after symptoms improve
	no fever. All are	after symptoms	with no fever. Staff may work
	welcome to wear a face	improve with no fever.	remotely for any business days
	covering whenever they	All are welcome to	within that 10 day window in lieu of
	like.	wear a face covering	masking. All are welcome to wear a
		whenever they like.	face covering whenever they like.
I've been exposed	Take COVID tests and	Take COVID tests and	Take COVID tests and watch for
to COVID but don't	watch for symptoms.	watch for symptoms.	symptoms. Masking is optional.
think I caught it.	Mask for 10 days	Masking is optional.	
What do I do?	following exposure.		
I'm sick but I don't	Follow COVID	Follow COVID	Follow COVID guidelines above
think I have COVID.	guidelines above	guidelines above	
What do I do?			

## **How We Created our COVID Policy**

Write Around Portland strives to offer a "safe and healthful workplace," and we have developed these safety measures to support the health and safety of our community. We rely on recommendations from the following state and local authorities to implement safety measures for our organization:

- Oregon Health Authority
- Oregon Occupational Safety and Health Administration
- Multnomah County
- City of Portland
- Centers for Disease Control and Prevention

Note that these measures may update and change, with or without notice, based on public health recommendations. Write Around Portland will continue to monitor the situation, update safety measures, and communicate any changes as soon as feasible.